



## West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

Registered Office: Vidyut Bhavan, Bidhannagar, Block-DJ, Sector-II, Kolkata-700 091

CIN: U40109WB2007SGC113473; website: [www.wbsedcl.in](http://www.wbsedcl.in)

Notification No.: DIR(HR)/ISSUE/67

Dated : 05/09/2022

### West Bengal State Electricity Distribution Company Limited

#### Requires

#### DIRECTOR (FINANCE)

West Bengal State Electricity Distribution Co. Ltd. (WBSEDCL), (a Govt. of West Bengal Enterprise) is engaged in the business of distribution of electricity and hydro and solar generation of power in the State of West Bengal having annual turnover of more than Rs.27,000 crore.

The Company invites application from experienced professional with impeccable performance record, outstanding professional competence and demonstrable leadership traits for the post of **Director (Finance)**. The role demands up-to-date and in-depth knowledge of the Finance Act, IndAS, financial activities such as investments, budgets and expenditures, to create financial policies and goals and develop financial strategies and experience of closely working with the Central / State Government. The position requires day to day reporting to the Chairman and Managing Director.

**Qualification:** Chartered Accountant / Cost Accountant / MBA (Finance)

**Experience:** Candidates should have at least 25 years of relevant experience with at least one year at the level of two steps below the Board of Directors such as General Manager or equivalent and above as on 01st January, 2022 in Government sector /PSUs/ CPSUs or similar reputed private sector organizations. Working experience in power sector is desirable. Knowledge of ERP and SAP based IT system will be an advantage.

**Age:** Maximum 62 years as on 01.01.2022.

**Tenure of Appointment:** The position is on contract basis for a duration of 5 years with the condition of performance review at the end of each year, linked to review of the contract.

Director (HR)  
WBSEDCL,  
Vidyut Bhavan,  
Kolkata-700091



**Compensation:** (I) The post carries the Pay in the Pay Band of Rs.1,56,500/- - Rs.2,10,800/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance, Medical Allowance, Leave Travel Concession, free hospitalization benefit at reputed Hospitals and chauffeur driven car at the Company's cost for official work.

(II) Consolidated remuneration of the personnel appointed as Director after retirement or cessation of service from PSU/CPSU/Private Sector (non-pensionable) shall be Rs.2.30 Lakh (Two Lakh Thirty Thousand only) per month with no other allowances like DA, HRA, PR Allowance, Electricity Allowance, Medical Allowance etc. Such consolidated remuneration shall increase by Rs.6500/- (Six Thousand Five Hundred only) on 1<sup>st</sup> July every year provided at least 6 months of service as such is performed. Leave Travel Concession and free hospitalization benefit at reputed Hospitals as per Company rules shall be applicable.

(III) The remuneration of the personnel appointed as Director after retirement from pensionable service (excluding EPF pension) under State Government/Central Government/Parastatals (where superannuation pension exists) shall be on "Last Pay minus Pension" basis, i.e. Last Basic Pay drawn on the date of retirement together with DA & HRA as admissible minus Pension before commutation together with Dearness Relief on Pension.

If you think you are the person we are looking for, then post / e-mail your resume, along with a covering letter addressed to the Chairman & Managing Director, West Bengal State Electricity Distribution Company Limited, 7th Floor, 'A' Block, Vidyut Bhavan, Block- DJ, Sector-II, Bidhannagar, Kolkata - 700091 / e-mail ID : [directorhr@wbsecl.in](mailto:directorhr@wbsecl.in) within **5.00 P.M. on 22/09/2022**. The sealed envelope / e-mail should be superscribed / subject matter as "Application for the post of Director (Finance)".


Executives in Government/ Semi-Government Undertakings and Private Organizations are required to process their applications through proper channel or submit 'No objection certificate' from their Employer at the time of interview. Only shortlisted candidates found to possess the required qualification/experience will be called for interview by e-mail, mobile and notification in websites. Further details and the format to be used for submitting the resume can be downloaded from the website [wbpower.gov.in](http://wbpower.gov.in) / [www.wbsecl.in](http://www.wbsecl.in).

  
**Director (HR)**  
**WBSECL,**  
**Vidyut Bhavan,**  
**Kolkata-700091**



**FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF:  
DIRECTOR (FINANCE), WBSEDCL**

1.	Name in full (in Block letters)		Passport size photograph
2.	Father's Name		
3.	Date of Birth		
4.	Age as on 01.01.2022		
5.	Nationality		
6.	Full Office Address with Telephone No.		
7.	Full Residential Address with Telephone No. / Mobile No.		
8.	E-mail ID:		
9.	Educational qualification: a) Academic:  b) Professional:		
10.	Details of affiliation with Professional Bodies / Institution / Society:  i) Name:  ii) Membership No. :  iii) Since when:		
11.	Name of the present Employer:		

  
**Director (HR)**  
**WBSEDCL**  
**Vidyut Bha**  
Kolkata-



12.	Present Designation					
13.	Present Emoluments: Basic Pay:  Dearness Pay / Allowances:  Special Pay, if any:  H.R.A :  Any other allowances:  Total:					
14.	EXPERIENCE: Details of the post held from time to time: (starting from the last position held)					
	Post held & scale of pay	Name of the Organisation	Period		Nature of Job	Total Experience
			From	To		

I declare that the above information furnished is true to the best of my knowledge.

Date:

Place:

Signature

(Name of the Applicant)

Note: Copies of Testimonials in support of age, qualification, experience etc are required to be furnished at the time of interview.

  
**Director (HR)**  
**WBSEDCL,**  
**Vidyut Bhavan,**  
**Kolkata-700091**

